

# Professional Development Resource Guide

For Experienced School Leaders

THE DELAWARE ACADEMY FOR SCHOOL LEADERSHIP



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**Foreword:**

We know that leadership is critical for student success and Delaware's children need leaders who continually grow and learn throughout their careers. Yet often professional development is geared to new administrators, and veterans have trouble identifying appropriate resources. In a series of focus groups in 2007, experienced administrators expressed the need for more information and guidance in identifying professional development to meet their need.

To address this void, the Delaware Academy for School Leadership (DASL) prepared this resource guide in collaboration with various state partners. DASL surveyed experienced school leaders in Fall 2009 about the professional development activities they have found the most valuable and relevant. Categorized into general groupings, these veterans reported professional development opportunities within their school, district or charters; Department of Education (DOE) approved professional development clusters; professional conferences, workshops, institutes or academies; college or university programs and courses; and other professional development activities.

Please note, that the following resource guide contains peer recommended professional development experiences. Appearance in the guide does not constitute an endorsement by DASL, DASA, DOE or other partnering associations. By supporting and developing effective school leaders at all stages of their career, DASL seeks to positively impact student performance and organizational improvement throughout Delaware's public schools. We encourage the use of this guide to help experienced school leaders continue their growth.

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**SECTION ONE:**

SCHOOL, DISTRICT OR CHARTER PROFESSIONAL DEVELOPMENT RECOMMENDATIONS

<b>OPPORTUNITY NAME &amp; PROVIDER</b>	<b>LINK FOR MORE INFORMATION:</b>
21 <sup>ST</sup> Century Leadership Academy, Red Clay Consolidated School District	<a href="https://redclay.schoolnet.com/outreach/rccsd/cla/">https://redclay.schoolnet.com/outreach/rccsd/cla/</a>
Academic Achievement Team Meetings, District	
Administrative Development Model Program, Indian River School District	<a href="http://www.irsd.net/news/district-wins-superstars-education-award">http://www.irsd.net/news/district-wins-superstars-education-award</a>
Administrator Support for Literacy Focus, District	<a href="http://www.doe.k12.de.us/infosuites/staff/ci/content_areas/deliteracyrg.shtml">http://www.doe.k12.de.us/infosuites/staff/ci/content_areas/deliteracyrg.shtml</a>
Assessment Training, Caesar Rodney School District	<a href="http://www.mapuser.k12.de.us/files/DE_Growth_Pilot_Eval_FINAL_REPORT.pdf">http://www.mapuser.k12.de.us/files/DE_Growth_Pilot_Eval_FINAL_REPORT.pdf</a>
Balanced Scorecard, District Initiative	<a href="http://www.balancedscorecard.org/">http://www.balancedscorecard.org/</a>
Beginning Administrators Institute, Delaware's Principals Academy	<a href="https://deeds.doe.k12.de.us/leaders/deeds_pa_history.aspx">https://deeds.doe.k12.de.us/leaders/deeds_pa_history.aspx</a>
Brain Based Learning – Teaching with the Brain in Mind, Eric Jenson, Red Clay Consolidation School District	<a href="http://www.jensenlearning.com/">http://www.jensenlearning.com/</a>
Closing the Achievement Gap; Joe Murphy, DASL	<a href="http://www.udel.edu/dasl/conferences/2008colloquium.html">http://www.udel.edu/dasl/conferences/2008colloquium.html</a>
Comer School Development Program; Yale University, Laurel School District	<a href="http://www.med.yale.edu/comer/">http://www.med.yale.edu/comer/</a>
Dealing with Difficult Teachers; Todd Whitaker	<a href="http://www.toddwhitaker.com/">http://www.toddwhitaker.com/</a>
Delaware's Principals Academy Workshops; Delaware's Principals Academy	<a href="https://deeds.doe.k12.de.us/leaders/deeds_pa_history.aspx">https://deeds.doe.k12.de.us/leaders/deeds_pa_history.aspx</a>
Distributed Leadership, Delaware Academy for School Leadership (DASL)	<a href="http://www.udel.edu/dasl/practice/practicing/dl.html">http://www.udel.edu/dasl/practice/practicing/dl.html</a>
DPAS II Workshop Training, DOE	<a href="http://www.doe.k12.de.us/csa/dpasii/default.shtml">http://www.doe.k12.de.us/csa/dpasii/default.shtml</a>

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<b>OPPORTUNITY NAME &amp; PROVIDER</b>	<b>LINK FOR MORE INFORMATION:</b>
Education for the 21 <sup>st</sup> Century; Dr. Pedro Noguera, Delaware Academy for School Leadership (DASL)	<a href="http://www.udel.edu/dasl/conferences/2008colloquium.html">http://www.udel.edu/dasl/conferences/2008colloquium.html</a>
Education Success Plan and Evaluation System; DOE	<a href="http://www.doe.k12.de.us/dess/espes.shtml">http://www.doe.k12.de.us/dess/espes.shtml</a>
Executive Leadership Academy; Delaware Academy for School Leadership (DASL)	<a href="http://www.udel.edu/dasl/practice/districtandstate/execleadacad.html">http://www.udel.edu/dasl/practice/districtandstate/execleadacad.html</a>
H1N1 Information; Division of Public Health, DOE	<a href="http://dhss.delaware.gov/dhss/dph/index.html">http://dhss.delaware.gov/dhss/dph/index.html</a>
Harcourt Training for New Storytown Series; Colonial and Harcourt Representatives	<a href="http://www.harcourtschool.com/storytown/">http://www.harcourtschool.com/storytown/</a>
Instructional Technology LIVE; Colonial School District	
Leadership Institute; Department of Instruction, Indian River School District	<a href="http://www.irsd.net/news/district-wins-superstars-education-award">http://www.irsd.net/news/district-wins-superstars-education-award</a>
Leadership Seminars; Delaware's Principals Academy	<a href="https://deeds.doe.k12.de.us/leaders/deeds_pa_history.aspx">https://deeds.doe.k12.de.us/leaders/deeds_pa_history.aspx</a>
Leading Instruction; Marian Wolak, DOE	<a href="http://www.doe.k12.de.us/Edudir2/Programs/SchDetail.asp?dist=13&amp;sch=634">http://www.doe.k12.de.us/Edudir2/Programs/SchDetail.asp?dist=13&amp;sch=634</a>
Learning Focused Schools; Max Thompson, DOE	<a href="http://www.learningfocused.com/">http://www.learningfocused.com/</a>
Legal Matters; New Castle County VoTech School District	
McRel Balanced Leadership, Delaware Academy for School Leadership (DASL)	<a href="http://www.udel.edu/dasl/practice/practicing/balancedleadership.html">http://www.udel.edu/dasl/practice/practicing/balancedleadership.html</a>
Multicultural Training; Appoquinimink School District	
NWEA: Climbing the Data Staircase; Northwest Evaluation Association (NWEA), Districts	<a href="http://www.nwea.org/">http://www.nwea.org/</a>
P-Cubed; Delaware Math Coalition and MSERC (Mathematics & Science Education Resource Center)	<a href="http://www.udel.edu/mserc/projects.html">http://www.udel.edu/mserc/projects.html</a>

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<b>OPPORTUNITY NAME &amp; PROVIDER</b>	<b>LINK FOR MORE INFORMATION:</b>
PBS Team Training; District	<a href="http://www.udel.edu/cds/pbs/">http://www.udel.edu/cds/pbs/</a>
Pod Casting, Blogging, Wikis; Appoquinimink School District	<a href="http://www.apposchooldistrict.com/news/index.cfm?step=1&amp;ArticleID=624">http://www.apposchooldistrict.com/news/index.cfm?step=1&amp;ArticleID=624</a>
Project CRISS; Milford School District	<a href="http://www.projectcriss.com/">http://www.projectcriss.com/</a>
Reading First Program; Sharon Walpole, DOE	<a href="http://www.doe.k12.de.us/infosuites/students_family/reading/readingfirst.shtml">http://www.doe.k12.de.us/infosuites/students_family/reading/readingfirst.shtml</a>
Response to Intervention; Amy Pleet, UD/DOE	<a href="http://www.doe.k12.de.us/infosuites/staff/profdev/rti_docs.shtml">http://www.doe.k12.de.us/infosuites/staff/profdev/rti_docs.shtml</a>
SAMs Project; Delaware Academy for School Leadership (DASL)	<a href="http://www.udel.edu/dasl/policy/orgleadership/timemgmtstudy.html">http://www.udel.edu/dasl/policy/orgleadership/timemgmtstudy.html</a>
Scott Foresman Reading Training; Red Clay Consolidated School District	<a href="http://www.sfreading.com/">http://www.sfreading.com/</a>
Sexual Misconduct & Harassment Training; Appoquinimink School District	
SMART Board Training; Smart Technologies, Districts	<a href="http://smarttech.com/trainingcenter/">http://smarttech.com/trainingcenter/</a>
Special Education Director Meeting; DOE	<a href="http://www.doe.k12.de.us/infosuites/students_family/specialed/directors.shtml">http://www.doe.k12.de.us/infosuites/students_family/specialed/directors.shtml</a>
Stellar Strategies for Teachers; Liz Warner, Colonial School District	<a href="http://stellarforteachers.com/index.html">http://stellarforteachers.com/index.html</a>
Teaching Students in Poverty; Ruby Payne	<a href="http://www.ahaprocess.com/">http://www.ahaprocess.com/</a>
Unit Count Training; DOE	<a href="http://www.doe.k12.de.us/infosuites/staff/ci/files/PRCGuide.pdf">http://www.doe.k12.de.us/infosuites/staff/ci/files/PRCGuide.pdf</a>
Vertical Learning Team (VLT) Training; DOE	<a href="http://www.doe.k12.de.us/infosuites/Students_family/ap/default.shtml">http://www.doe.k12.de.us/infosuites/Students_family/ap/default.shtml</a>
Vision 2015; Delaware Academy for School Leadership (DASL) & Focus on Results	<a href="http://www.focusonresults.net/">http://www.focusonresults.net/</a>

**SECTION TWO:**

**APPROVED PROFESSIONAL DEVELOPMENT CLUSTER RECOMMENDATIONS**

Clusters are focused groups of courses and/or activities offered to Delaware educators by the Delaware Department of Education, Delaware Districts and outside vendors. Clusters are approved by the Professional Standards Board and the Delaware State Board of Education. For a list of approved clusters, the most recent catalog of statewide opportunities can be found [here](#).

The following table details those clusters recommended by Delaware’s experienced school leaders as high quality and relevant professional development opportunities.

<b>CLUSTER NAME</b>	<b>SPONSER &amp; CONTACT INFORMATION</b>
Assessment for Learning - Putting it into Practice: Part One	Brandywine School District; Lyn Newsom (carolyn.newsom@bsd.k12.de.us)
Assessment for Learning - Putting it into Practice: Part Two	Brandywine School District; Michelle Holland (michelle.holland@bsd.k12.de.us), Michelle Kutch (michelle.kutch@bsd.k12.de.us), Lyn Newsom (carolyn.newsom@bsd.k12.de.us)
Closing the Achievement Gap: Understanding Poverty	Caesar Rodney School District; Lou Ann Carlson (louann.carlson@cr.k12.de.us)
Differentiated Instructional Strategies: One Size Does Not Fit All	Milford School District; Bobbie Kilgore (bkilgore@mail.milford.k12.de.us)
Differentiating Classroom Strategies to Facilitate Student Learning	DOE & Appoquinimink School District; Deborah Hansen (dhnasen@doe.k12.de.us), Deborah Panchisin (dpanchisin@appo.k12.de.us)
Educational Technology Introductory Certificate	Delaware Technical & Community College; Michael Mills (mmills@college.dtcc.edu)
Educational Technology Advanced Certificate	Delaware Technical & Community College; Michael Mills (mmills@college.dtcc.edu)
Improving Student Achievement Through Understanding Cultural Diversity	Sussex Technical School District; John Kreitzers (jkreitzer@sussexvt.k12.de.us)

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CLUSTER NAME	SPONSER & CONTACT INFORMATION
Inclusive Schools Initiative	DOE; Karen Jones (kjones@doe.k12.de.us), Deborah Boyer (dboyer@udel.edu)
Increasing Instructional Leadership Capacity in NCCVT	New Castle County Vocational Technical School District; Deborah Zych (deborah.zych@nccvt.k12.de.us)
Linking Literacy and the Content Areas	The University of Delaware/Delaware Reading and Writing Projects; Carol Vukelich (vukelich@udel.edu)
LoTi Classroom Teacher	Delaware Center for Educational Technology; Chris Moersch (chris@learning-quest.com)
Meeting the Needs of Our English Language Learners (ELLs): Acquiring the Language and Pedagogical Skills	Milford School District; Mary Herrera (mherrera@mail.milford.k12.de.us)
NCCVT Instructional Leadership	New Castle County Vocational Technical School District; Deborah Zych (deborah.zych@nccvt.k12.de.us)
Positive Behavior Support Program for Individual Students	University of Delaware, DOE; Deborah Boyer (dboyer@udel.edu)
Prioritizing the Curriculum: A Statewide Workshop for District Office Personnel	Delaware Academy for School Leadership; Dennis Loftus (dloftus@udel.edu)
Research-Based Strategies to Improve Reading Comprehension	Capital School District; Juanita Wilson (jwilson@capital.k12.de.us)
Roadmap to Results through Instruction and Collaboration	New Castle County Vocational Technical School District; Shelly Rouser (srouser@nccvt.k12.de.us)
School Leader Internship	State Action for Education Leadership Project (SAELP)/DOE; Susan Bunting (sbunting@irsd.k12.de.us) & Jackie Wilson (jowilson@udel.edu)
School Leaders: Using Assessment to Improve Learning	Caesar Rodney School District; Lou Ann Carlson (louann.carlson@cr.k12.de.us)



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<b>CLUSTER NAME</b>	<b>SPONSER &amp; CONTACT INFORMATION</b>
School-wide Positive Behavior Support	DOE & the Center for Disabilities Studies; Deborah Boyer (dboyer@udel.edu) & Brian Touchette (btouchette@doe.k12.de.us)
Spanish for Educators: It's More Than Language	New Castle County Vocational Technical School District; Cary Brandenberger Riches (cbrande@nccvt.k12.de.us)
The Leadership Institute	Indian River School District; Susan Bunting (sbunting@irsd.k12.de.us)
The Leadership Institute II	Indian River School District; Susan Bunting (sbunting@irsd.k12.de.us)
The Leadership Institute III	Indian River School District; Susan Bunting (sbunting@irsd.k12.de.us)
Understanding By Design: Adopting the Delaware Template for Instructional Planning	DOE; Deborah Amsden (damsden@doe.k12.de.us)
Understanding By Design: Leadership for Transitioning Instructional Design	DOE; Deborah Amsden (damsden@doe.k12.de.us)
Using Data to Lead Change in School Improvement	Delaware Academy for School Leadership; Dennis Loftus (dloftus@udel.edu)

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**SECTION THREE:**

PROFESSIONAL CONFERENCE, WORKSHOP, INSTITUTE OR ACADEMY  
RECOMMENDATIONS

<b>OPPORTUNITY NAME &amp; PROVIDER</b>	<b>LINK FOR MORE INFORMATION:</b>
Annual Policy and Practice Institute; Delaware's Cohesive Leadership System (DCLS) & DASL/DOE	<a href="http://saelp.doe.k12.de.us/">http://saelp.doe.k12.de.us/</a>
Arts School Network – National Annual Conference; Arts School Network	<a href="http://www.artsschoolsnetwork.org/annual_conference.htm">http://www.artsschoolsnetwork.org/annual_conference.htm</a>
ASCD Conference 2007; Association for Supervision and Curriculum Development	<a href="http://www.iplayback.com/prod_detail_list/153">http://www.iplayback.com/prod_detail_list/153</a>
ASCD Differentiated Instruction 2008; Association for Supervision and Curriculum Development	<a href="http://www.iplayback.com/prod_detail_list/157">http://www.iplayback.com/prod_detail_list/157</a>
CASAS Summer Institute 2007; Comprehensive Adult Student Assessment Systems	<a href="https://www.casas.org/si/index.cfm?fuseaction=home.welcome&amp;siYear=2007">https://www.casas.org/si/index.cfm?fuseaction=home.welcome&amp;siYear=2007</a>
Comer SDP Leadership Institute; Yale University	<a href="http://www.med.yale.edu/comer/programs_services/academies.html">http://www.med.yale.edu/comer/programs_services/academies.html</a>
DASA Conferences; Delaware Academy of School Administrators	<a href="http://www.edasa.org/">http://www.edasa.org/</a>
Delaware Reading Project; University of Delaware/DOE	<a href="http://www.drwp.udel.edu/">http://www.drwp.udel.edu/</a>
International Reading Association Conference; International Reading Association	<a href="http://www.reading.org/General/Conferences.aspx">http://www.reading.org/General/Conferences.aspx</a>
Leadership for Diversity Institute 2008; National Coalition Building Institute	<a href="http://ncbi.org/http://ncbi.org/leadership-for-diversity-institute-april-2010">http://ncbi.org/http://ncbi.org/leadership-for-diversity-institute-april-2010</a>
LRP National Institute on Legal Issues of Educating Individuals with Disabilities; LRP Conferences, LLC & Special Ed Connection	<a href="http://www.lrpinstitute.com/">http://www.lrpinstitute.com/</a>
Model Schools Conference; International Center for Leadership in Education	<a href="http://www.modelschoolsconference.com/">http://www.modelschoolsconference.com/</a>
NAESP Annual Convention; National Association of Elementary School Principals	<a href="http://www.naesp.org/Annual_Convention.aspx">http://www.naesp.org/Annual_Convention.aspx</a>

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<b>OPPORTUNITY NAME &amp; PROVIDER</b>	<b>LINK FOR MORE INFORMATION:</b>
NASSP Annual Convention; National Association of Secondary School Principals	<a href="http://www.nasspconvention.org/">http://www.nasspconvention.org/</a>
National Dropout Prevention Network Conference; National Dropout Prevention Center	<a href="http://www.dropoutprevention.org/conferen/co&lt;br/&gt;nferen.htm">http://www.dropoutprevention.org/conferen/co nferen.htm</a>
National Title I Conference; National Title I Association	<a href="http://www.nationaltitleconference.com/">http://www.nationaltitleconference.com/</a>
NBPTS National Conference & Exhibition; National Board for Professional Teaching Standards	<a href="http://www.nbpts.org/about us/2009 national c&lt;br/&gt;onference1">http://www.nbpts.org/about us/2009 national c onference1</a>
NCTM National Conference; National Council of Teachers of Mathematics	<a href="http://www.nctm.org/conferences/">http://www.nctm.org/conferences/</a>
NMSA Annual Conference; National Middle School Association	<a href="http://www.nmsa.org/annual/">http://www.nmsa.org/annual/</a>
NSDC Conference; National Staff Development Council	<a href="http://www.nsdcc.org/opportunities/index.cfm">http://www.nsdcc.org/opportunities/index.cfm</a>
Principals' Institute; Harvard Graduate School of Education	<a href="http://www.gse.harvard.edu/ppe/programs/prin&lt;br/&gt;cipals-center/portfolio/index.html">http://www.gse.harvard.edu/ppe/programs/prin cipals-center/portfolio/index.html</a>
School Leader Summer Workshop, 2007; Harvard Graduate School of Education	<a href="http://www.gse.harvard.edu/ppe/programs/prin&lt;br/&gt;cipals-center/portfolio/index.html">http://www.gse.harvard.edu/ppe/programs/prin cipals-center/portfolio/index.html</a>
School Reform; Harvard Graduate School of Education	<a href="http://www.gse.harvard.edu/ppe/programs/prin&lt;br/&gt;cipals-center/portfolio/index.html">http://www.gse.harvard.edu/ppe/programs/prin cipals-center/portfolio/index.html</a>
SREB Summer Conference 2007; Southern Regional Education Board	<a href="http://www.sreb.org/programs/hstw/profession&lt;br/&gt;alDev/profdevindex.asp">http://www.sreb.org/programs/hstw/profession alDev/profdevindex.asp</a>
State PBS Celebration; DOE	<a href="http://www.doe.k12.de.us/DOEAC2/Browsing/D&lt;br/&gt;etailPage.asp?QCode=20052344">http://www.doe.k12.de.us/DOEAC2/Browsing/D etailPage.asp?QCode=20052344</a>
Train the Trainer for Learning Focused Strategies; Southern Delaware Professional Development Center/DOE	<a href="http://www.learningfocused.com/pdcalendar.php">http://www.learningfocused.com/pdcalendar.php</a>
Vertical Learning Team Training; Julia Webster, Dover, 2009	<a href="http://www.doe.k12.de.us/DOEAC2/Browsing/D&lt;br/&gt;etailPage.asp?QCode=20051861">http://www.doe.k12.de.us/DOEAC2/Browsing/D etailPage.asp?QCode=20051861</a>
Vision 2015 Conference 2009; Vision 2015/UD	<a href="http://www.udel.edu/partnerships/vision2015.ht&lt;br/&gt;ml">http://www.udel.edu/partnerships/vision2015.ht ml</a>
Wallace National Conference; The Wallace Foundation	<a href="http://elan.wallacefoundation.org/Pages/Louisvil&lt;br/&gt;le conference.aspx">http://elan.wallacefoundation.org/Pages/Louisvil le conference.aspx</a>

**SECTION FOUR:**

**COLLEGE OR UNIVERSITY PROGRAMS & COURSE RECOMMENDATIONS:**

According to our 2009 Survey Results, a number of individuals recommended the education leadership programs offered by Delaware's universities.

The programs and links for additional information are provided in the table below.

<b>Delaware University</b>	<b>Master's Program Information</b>	<b>Doctoral Program Information</b>
University of Delaware	<a href="#"><u>Master of Education (M.Ed.) in School Leadership</u></a>	<a href="#"><u>Doctor of Education (Ed.D.) in Educational Leadership</u></a>
Wilmington University	<a href="#"><u>Master of Education in School Leadership</u></a>	<a href="#"><u>Educational Leadership</u></a> <a href="#"><u>Doctor of Education</u></a>
Delaware State University	<a href="#"><u>Master's Degree in Educational Leadership</u></a>	<a href="#"><u>Doctorate in Educational Leadership</u></a>

Along with these recommendations, specific courses within and outside of these programs were also noted as being of high-quality and relevant to the experienced school leader.

These course topics include:

- Curriculum Inquiry
- Data Driven Decision-Making
- Dissertation Writing
- Diversity & Multicultural Education
- Effective Communication
- Finance Courses
- Human Capital
- Project Management
- Quantitative Research
- School Law
- School Performance Assessment
- Statistics
- Supervision Courses

**SECTION FIVE:**

**OTHER RECOMMENDED ACTIVITIES:**

In order to collect a broad spectrum of professional development opportunities, our respondents were asked to provide any additional information regarding other relevant and valuable activities.

As per their responses, these activities have categorized into the following five general categories: Curriculum/Instruction Work; Developing Others; District/State Leadership; Presentations and Publications; and Other.

**1) CURRICULUM/INSTRUCTION WORK**

<b>ACTIVITY</b>	<b>LINK FOR RELATED INFORMATION</b>
Configuration Innovation Maps for RTI Implementation and/or SS DRC Pilot; NASSP	
K-12 Study on the Teaching and Learning of Science; Sussex Technical School District	
Prioritizing Social Studies Standards	<a href="#">DOE's Social Studies Standards</a>
The Essentials of World Languages; Gregory Fulkerson, Newark, DE	<a href="#">World Languages Task Force Summative Report</a>

**2) DEVELOPING OTHERS**

<b>ACTIVITY</b>	<b>LINK FOR RELATED INFORMATION</b>
Attending DOE Training for New Administrator Coaches; DOE	<a href="#">Supervision &amp; Evaluation Training for New Administrators Example</a>
Mentor to New Principals	<a href="#">DASL's Coaching &amp; Mentoring Program</a>
Mentor to Doctoral Students in Educational Leadership and Innovation	
Mentor in and out of District	
New York City Leadership Academy Training for Mentors; DASL	<a href="#">NYC Leadership Academy Coaching Programs</a>
Staff Developer for AVID; AVID	<a href="#">AVID Professional Development Opportunities</a>

### 3) DISTRICT/STATE LEADERSHIP

ACTIVITY	LINK FOR RELATED INFORMATION
Active Member of State and National Organizations	
Assist with the transition of a new Special Education Supervisor	
Assist with the transition of a new Personnel Director	
District Book Talks on Instruction and Leadership	
Work with DASA; Delaware Association of School Administrators	<a href="#">Delaware Association of School Administrators</a>

### 4) PRESENTATIONS AND PUBLICATIONS

ACTIVITY	LINK FOR RELATED INFORMATION
Breakthrough School; National Association of Secondary School Principals (NASSP)	<a href="#">NASSP's Breakthrough Schools</a>
DAACE Presenter; Delaware Association for Adult and Community Education	<a href="#">Delaware Association for Adult and Community Education</a>
NCSM Presentation; Leadership in Mathematics Education	<a href="#">NCSM Conferences &amp; Events</a>
NCTM Presentation; National Council of Teachers of Mathematics	<a href="#">Speak at a NCTM Conference</a>
Participated on Vision 2015 Conference Panel, 2009; Vision 2015 Network	<a href="#">Vision 2015 Network</a>
Presented at the National Middle School Conference; National Middle School Association (NMSA)	<a href="#">National Middle School Association (NMSA)</a>
Presented at NSCD Conference; National Staff Development Council	<a href="#">National Staff Development Council</a>
Published an article in <i>Principal Leadership</i> ; NASSP's Principal Leadership	<a href="#">Principal Leadership</a>
SMART Showcase School; SMART Technologies	<a href="#">SMART Showcase Schools</a>

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**5) OTHER**

<b>ACTIVITY</b>	<b>LINK FOR RELATED INFORMATION</b>
Acted as an Assessor for the Developmental Assessment Center; Delaware Academy for School Leadership (DASL)	<a href="#">Developmental Assessment Center</a>
Delaware School Support Team Improvement Workshops; DOE	<a href="#">Resources for Schools and LEAs Under Improvement</a>
Included in the book “Best Practices of Award Winning Secondary School Principals”	<a href="#">“Best Practices of Award Winning Secondary School Principals”</a>
Visited the New York City Leadership Academy; NYC Leadership Academy	<a href="#">The New York City Leadership Academy</a>
Wrote a Dissertation	